



NEW COMMUNITY CLARION

SERVING THE PEOPLE OF BABYLAND - ST. ROSE OF LIMA & NEW COMMUNITY

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NCC Provides "Visions" During American Education Week

New Community Corporation and Newark Fighting Back Partnership (NFBP) coordinated a series of community education forums and events during American Education Week to focus community attention on children's educational needs and to provide information about various school reform initiatives being implemented throughout the country.

Entitled "Visions for Education," the events were also supported by a number of Newark's community-based organizations and agencies. Larry Leverett, NCC's Director of Learning, said, "The current educational debate in Newark requires that the entire

community have access to information on successful educational change and reform strategies taking place in the United States."

Leverett added, "It is critical for the Newark public to know of the successes that parents, community groups, and educators are having and the impact they are making on public education in urban settings."

The series provided a means for parents, educators, community leaders, and businesspersons to explore directions for education in Newark. Mariko Lockhart, NFBP's Associate Director for Education, said, "The community needs access to infor-

mation that will result in a new vision for education in Newark. These forums offered an opportunity for people concerned with education of Newark school children to learn more about innovative approaches to school reform from across the country.

Adding a spiritual component to the week's events, several churches sponsored a *Moral Witness for Children* service to emphasize the spiritual component needed to improve the quality of life for Newark children. Reverend Smart of the Israel Memorial A.M.E. Church commented, "Too many children in our city today rely on guns and gangs rather than on their parents, churches, schools and community institutions for protection and guidance." Reverend Smart called upon the community to join

together for the sake of its children.

Thom McCloud, executive director of NFBP, said, "It is imperative to create a forum for sharing information among parents, community-based organizations and others to enable them to begin to make informed decisions about educating Newark's children."

Topics presented during the week included *Alternative Approaches to Managing Public Schools*, which presented information on privatization and charter schools as emerging ideas being considered by educational policymakers and legislators throughout the U.S. Dr. Phil Geiger, Divisional President for Education Alternatives Inc., a major for-profit company, outlined his organization's

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TV Cameras Roll At New Community

Cameras were at work throughout the New Community Network as independent producer Virginia Wolf began production of a major public television documentary *Building Community in America's Inner Cities - Block by Block*. The special will highlight successful efforts of community-based organizations, including New Community, to combat poverty, violence and isolation by rebuilding and creating a sense of community in some of America's most impoverished urban areas.

Narrated by award-winning actor James Earl Jones, the program will introduce viewers to the many individuals who — one block at a time — have restored the heartbeat of the nation's inner cities by inspiring community members to take back their streets and improve their standard of living, according to Wolf.

Traveling across the country to Newark and other selected cities, including Los Angeles, Indianapolis, New York, Chicago, Baltimore, San Francisco, and Washington, D.C., *Block by Block* will illustrate "the accomplishments and triumphs of these pioneers that are not always told

in the headlines," Wolf said.

"In hundreds of neighborhoods across the country there are exciting projects of activity — residents working with community-based organizations who are struggling against what seems like insurmountable odds to change the face of their communities. The dedication, the passion and the commitment of these people is extraordinary — and they are succeeding where others have failed," said Wolf. "These are the stories that need to serve as seeds for the rebirth of our nation's cities."

The film will focus on the positive efforts of community-based organizations, community development corporations or "CDCs," churches, foundations and city governments that are working with residents of these areas to help them improve their neighborhoods with more low-income housing, new businesses, safer streets and other support services such as day-care centers. Wolf's documentary will include successful endeavors like New Community Corporation that she explained, "now provides a vibrant, secure community and offers hope to

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Smaller Affordable Housing Sponsors To Get Boost

Pointing toward closing on both investment and credit purchase before the end of the year, the New Jersey Housing Opportunity Fund is moving rapidly to assist nonprofits seeking financial help in the development of affordable housing around the state through use of the Low Income Housing Tax Credit program administered by the New Jersey Housing & Mortgage Finance Agency.

The fund, launched this fall by New

A second meeting of the fund's Advisory Board will be held the same day to discuss investment priorities. At its initial meeting in October, the Advisory Board heard presentations from Trust representatives and Brown & Wood, attorneys for the organizers. Since the initial meeting, an eighth member, Diane Sterner, Executive Director of the Trenton-based Affordable Housing Network of New

Continued on Page 3

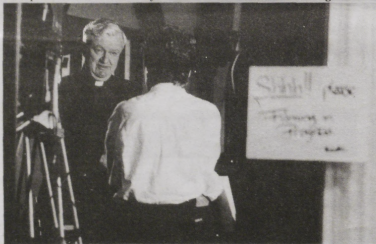


Touring a Newark construction site are N.J. Housing Opportunity Fund Advisory Board members Boyce Adams, Pat Sheehan, "Doc" Villano, Mary Gay Abbott-Young, Ron Wise, Larry Goldston, and Bill Reeves.

Community and Intrust, Inc. of Wilmington, Delaware, will hold a second investors' meeting in New Brunswick on December 8th, according to Mort Goldfein, NCC's Director of Community Investment. "We are creating a state fund to make it attractive and reasonable for smaller sponsors to get to the market," Goldfein added. "Heretofore, small nonprofits have had a hard time selling their credits without big expenses. Our fund will be different, and for the first time, N.J.-based corporations will be able to support local affordable housing through a state-based pool."

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New Community founder, Msgr. William J. Linder, speaks about the struggles and successes that marked NCC's early years during a recent interview with Virginia Wolf during filming of her documentary.

UMDNJ Sponsors Young Fathers Program

It has been said "Everyone has a destiny, but not necessarily a destination..."

However, as certificates for completion of the "World of Work" were passed by Mike Jackson and Bayyinah Curi during the luncheon celebration for participants of UMDNJ's Young Father's Program, it was apparent they were all striving to reach the same destination; to become better fathers to their children.

Since October 4th, these young fathers have participated in an 8 week workshop enhancing their knowledge of the "World of Work" from job search to job retention.

During the luncheon, participants enthusiastically expressed to instructor Mike Jackson how much they had learned about the work world during the 8 weeks.

Ms. Bayyinah Curi, instructor of the GED phase of the workshop passed out a resource list where participants will be able to register to take the exam for their N.J. State High School Diploma.

All in all participants enjoyed the workshop and especially the chance to interview one on one with Mr. Jackson, Employment Counselor of NCC Employment Services for permanent placement. Congratulations to the participants from all of us at the Employment Center on your accomplishment.

TV Cameras...

Continued from Page 1

thousands of families."

Along with New Community scenes, the documentary will include a conversation with Monsignor William Linder, "whose perseverance built a 'new community' out of the ashes of the Newark riots in 1967," she said.

In addition to **Block by Block**, Ms. Wolf plans to hold a nationally televised town discussion on the issues raised in the film as well as encourage locally produced town meetings in cities around the nation to be broadcast over public television.

An accompanying publication authored by syndicated columnist Neal Peirce, one of the outstanding writers on urban affairs in America, is also being developed. Peirce co-authored a book about New Community called "Against the Tide."

The Annie E. Casey Foundation has recently joined with the Charles Stewart Mott Foundation, The Prudential Insurance Company, The Catholic Communication Campaign and the National Housing Endowment to underwrite the **Block by Block** project.

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned.

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Partnership For A Healthy Community Program Going Well

The Advisory Committee for the Partnership for a Healthy Community (PHC) had its third meeting on November 17 at the new headquarters of the New Community Center for Employment Training (CET). Dr. Larry Leverett, Director of Learning and Harry Maroulakis, Assistant Director for Training conducted a tour of the CET facility including the computerized Basic Skills Lab.

The Partnership for a Healthy Community was established by New Community Corporation (NCC) of Newark and Project HOPE, the international health education organization, to improve access to primary health care for low-income Newark residents with multiple public health problems. The project will train at least 30 community health workers (CHWs), recruited from the same neighborhoods targeted for service, to perform community outreach, and will arrange for their employment at local health and human service agencies. The community health worker program of the Partnership for a Healthy Community is operated by the New Community Department of Human Services. The Robert Wood Johnson Foundation has funded the project for a two year period.

The training of the community health workers is being conducted under the auspices of the New Community CET. Priscilla Jordan-Scott, R.N., B.S.N., Project Coordinator of the Partnership for a Healthy Community, is the principal instructor for the community health worker training program. Mr. Charles Slade is assistant instructor.

On October 28th, the community health worker training classroom received a surprise visit by two representatives from Project HOPE, Jeff Waller, Regional Director of the Americas and Leslie Mancuso, M.S.N., Assistant Program Director who were accompanied by Florence Williams, NCC Director of Human Services. The students were participating in role playing exercises to practice interviewing techniques which presented an excellent opportunity for photos taken by Jeff Waller. Both Mancuso and Waller were pleased with the progress of the students.

The community health worker training includes lectures, field trips, attendance at conferences, videos, guest speakers, and a variety of other experiences. In October the students attended conferences on domestic violence and improving health access.

Various community organizations and medical employers are interviewing the trainees for internship and employment positions.

At present, the students are close to their graduation which will be in December 1994. Following graduation they will be assigned to two week internships in community based organizations. They will work a 20 hour week and will receive a minimum wage stipend. The students' internship assignments will focus on the three areas of their training: medical processing, health education, and health screening. Members of the Advisory Committee and potential employers are being recruited to provide internship placements to enable the students to gain on the job experience.

Rona Parker, New Community Director of Public Affairs has developed an information brochure about the Partnership for a Healthy Community. To request the brochure or for additional information about the community health worker training please call or write Priscilla Jordan-Scott, Project Coordinator, Partnership for a Health Community, 35 Halsey Street, Newark, N.J. 201-733-4960.

NCC Home Health Care Wins Reaccreditation

Sr. Ann Tumulty, director of Home Health Care at New Community is quite proud of the fine work done by her dedicated group and recently was informed of their reaccreditation by the Board of Directors of the Statewide Commission overseeing such agencies.

Accreditation involves an extensive evaluation and review process to insure that home care agencies in New Jersey are maintaining strict, defined standards. Once accredited, agencies must undergo annual monitoring to insure compliance to the standards. Reaccreditation is awarded yearly to those agencies maintaining strict standards of quality home care.

To date, 45 agencies in New Jersey have been granted accreditation.

The Commission on Accreditation for Home Care was established in 1985 as a major initiative to promote and enforce quality assurance standards for home care in New Jersey.

According to Paula Cell, Chairperson of the Commission, "We believe it

is our responsibility on behalf of the public not only to provide a rigorous accreditation process for agencies, but also to increase public awareness on the importance of using only accredited agencies."

"New Community Home Health Care is maintaining a high quality of service," added Deborah Reese, Accreditation Coordinator for the Com-

mission. "The citizens of Essex County are fortunate to have access to an agency that provides such quality care."

For additional information or a free brochure on the importance of accreditation, contact the Commission on Accreditation for Home Care at 345 Main Street, West Orange, 07052; (201) 325-8393.

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Harry Maroulakis or Roger Keaton

at

New Community Corp. - Center for Employment Training
Call 484-0096

Contribute to the Msgr. William J. Linder Scholarship Fund

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For many bright, talented young people in this area, alternative education offers the only real opportunity for quality learning. Unfortunately, students who would benefit the most from alternative education are often the least able to afford the tuition.

The Msgr. William J. Linder Scholarship Fund was created to give such young people access to alternative educational institutions that are committed to preparing and motivating students for future achievement.

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NCC Provides "Visions"...

Continued from Page 1
work in Baltimore, Maryland and plans for Hartford, Connecticut.

Ted Kolderie, Senior Associate, Center for Policy Studies of Minneapolis, reported on the charter school movement. Charterschools are schools organized by community members, groups, or teachers who receive state funding to support a particularly unique approach to education. Charter school legislation was recently proposed for enactment by the New Jersey State Legislature.

Dr. Rose Bottom, National Education Director, Project ACORN, a grassroots organization devoted to school reform, urged parents attending the Community Schools forum to become community activists who bring pressure on the system for change. Dr. Bottom warned that the parents must be persistent in advocating for quality education and must resist actions that may seek to stifle community organizing efforts.

Some of the other topics the series addressed during the week included: *Models for Effective Parent Involvement*, *Educational Partnership in Newark*, *The Role of the Newark Business Community in Education*, and *Breaking Down Barriers to Health Services for Newark Families*.

NCC's leadership in planning the week's agenda is one of several initiatives supported by New Community. Recently, NCC partnered with Newton Street School and the Newark Board of Education's Office of Technology to successfully compete for a US Department of Commerce

telecommunications grant. This collaboration will result in a unique telecommunications network that places state-of-the-art computer technology in the homes of 20 families living in NCC housing with students enrolled in Newton Street School.

NCC is one of the major sponsors for the Consortium for Parents Education Network. The consortium is a collaborative effort of several community organizations to create a Parents Resource Center. The vision for the Parent Resource Center is to provide an independent organization that has the primary mission of supporting parents in efforts to become effective representatives of their children and to assist parents through "self-help" oriented support systems.

According to Leverett, "NCC will continue to support initiatives to encourage self-sufficiency, advocacy, and empowerment of children and families." He maintained that collaboration and cooperation throughout the City of Newark must replace conflict and competition. The observation of American Education Week was one strategy to promote information exchanges aimed at updating parents and others interested in the education of Newark school children.

For more information about organizing a Visions for Education meeting or forum for your neighborhood or community organization and other related NCC education initiatives contact: Larry Leverett at NCC's Center for Employment Training, (201) 484-0096.

Smaller Affordable Housing Sponsors...

Continued from Page 1
Jersey, has joined the group. Each state allocates credits based on a formula related to population. New Jersey, this year, will award about \$10 million dollars worth of credits to projects that meet criteria of the HMFA. As the credits may be applied over 10 years, the program actually yields

about \$100 million in investment for affordable housing. "That makes tax credits a most important source of equity capital for non-profit sponsors," said Goldfine. "Through creation of the Fund, NCC will assist other community development groups to get the cash they need to make their housing plans a reality."

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Time: 10 a.m. - 2 p.m.

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Newark Business Training Institute
La Casa De Don Pedro
Focus
International Youth Organization
The Urban League
Rutgers Technical Training Institute

Program Excel-UMDNJ
Essex County College-Continuing Education
The Leaguers Inc.
Job Corps
Center for Employment Training
Bloomfield College
... And many others

Employment Center Prepares For Anniversary Celebration

Monday evening, December 5th, New Community's Priory Restaurant at St. Joseph Plaza will be the setting for a gala dinner to commemorate the tenth anniversary of the New Community Employment Services Center. Cocktails will be served from 5:00 to 6:00 p.m. and dinner from 6:00 to 8:00 p.m. Tickets are \$30.00 per person.

Mr. John Mullen, Senior Vice-

services while providing area employers with qualified workers.

During its 10 years of service, the NCC Employment Center has placed over 10,000 workers in temporary and permanent positions, at levels ranging from entry level to professional and management. Over 2,000 area employers have participated in this effort.



Tanya McKay addresses fellow staff members and successfully placed employees during a meeting to discuss tenth anniversary festivities.

President of Johnson and Johnson and President of the New Community Foundation will act as Master of Ceremonies. Mr. Alfred Cade, Senior Vice President for Government Relations at Caesars Hotel and Casino in Atlantic City, New Jersey will present the keynote address on the theme of Excellence, Employment, and Empowerment. Mr. Cade has been active in state welfare reform efforts through the New Jersey Department of Human Services, the Job Training Partnership Act, and as a former member of the State Employment Training Commission.

Founded in 1984 by Mary and John Bins under the auspices of Msgr. William Linder and New Community Corporation, the Employment Center reflects NCC's long held belief in the importance of gainful work in fostering individual self-worth. The Employment Center works to meet the community's need for employment

The December 5th celebration is an opportunity to reflect on achievements of the past decade, to honor those who have been instrumental in our success, and to look ahead to the next decade. Under the leadership of Florence P. Williams, Director of NCC Human Services, and Tanya McKay, Director of the Employment Center, we are beginning a renewal of the Center to better prepare our customers for the changing labor market.

Special guests at the tenth anniversary dinner will be workers who have been placed in permanent employment by the Center. The group includes employees of New Community Corporation and the New Community Neighborhood Pathmark Shopping Center. Employers who have consistently worked with the Employment Center since its inception will also be honored.

Please call 201-733-4930 for tickets and information.

Linking Together To Improve Our Community

New Community's Center for Employment Training will host the 1st Annual Education and Training Conference on December 15, 1994 from 10:00 a.m.-2:00 p.m. at 393 Central Avenue, Newark. The Conference will offer residents of Newark and its surrounding communities a One-Stop Shopping Experience for Education and Training.

"Although each of the various training programs and educational institutions throughout the Newark area offer an array of valuable programs, none of us alone can meet the needs of all of the people we serve; Yet together we can!", said Stephanie Barnett, who is coordinating the Conference.

This event is designed to bring all of the resources together to provide information on education and training that will mean greater job opportunities.

We believe that each of us must do what we can to ensure the success of every person in our community, thus ensuring the success of the community itself. By reaching out to bring other

training and educational institutions together under one roof, for one day, we will be increasing the awareness of the clients we serve.

The following agencies will be participating:

Newark Business Training Institute
La Casa De Don Pedro
Focus
International Youth Organization
Program Excel - UMDNJ
Essex County College
Job Corps
Rutgers Technical Training Institute
Bloomfield College
Franklin Beauty Schools
The Leaguers Inc.
W.O.R.L.
Drake College of Business
JTPA
Catholic Community Services
Ironbound Adult Education
Mayor's Office of Employment and Training

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Christmas Greetings

Babyland Welcomes Its Seventh Center

On Monday, October 3, 1994, Babyland opened its seventh day care center and welcomed 35 children ages 2½ to 5 years of age from the formerly Division of Youth and Family Services operated Day Care Center located on Lyons Avenue in Newark. Its former Director, Daphne Gators, is now Center Director at Babyland 7 and five of her caregiving staff are also with us, including three full-time employees, Sheila Perry, Ruthie Cosby, and An-Jamilah Gregory, and two part-time employees, Mary Mallory and Jessie McLean who are foster grandparents. Additionally, six employees from other Babyland day care sites were anxious to transfer to the new facility. They are, Carolyn Greer, Andrea Lee, Mitchelene Denard, Tiffahaney Moss, Rita Pearson and Chyeril Stuckey. The opening of Babyland 7 began with the State Department of Human Services' announcement, received on April 29, 1994, via a request for a proposal to grant In-Aid Funding with the privatization of 6 of its 11 DYFS-operated child care centers by October 1, 1994.

On June 28, 1994, Babyland submitted a proposal to the State in the amount of \$351,390 for child care and family support services for a total of 56 children to be referred by the Division of Youth and Family Services (DYFS); 35 children were already being served at their Lyons Avenue Day Care Center. Notification of the award to Babyland was received August 26, 1994 and the transitioning period began.

The transitioning period involved many meetings between Babyland and DYFS staff, along with District Office Managers and sub-contracting agencies, in an effort to make the change as smooth as possible. DYFS employees had to be given the "right of first refusal" for employment, meetings had to be held with staff and parents, relationships between existing sub-contracting agencies had to be maintained, joint intake for children's enrollment had to take place, inventories of food and equipment along with selection of same had to be conducted, affiliation agreements had to be developed, transportation routes had to be developed for two buses, to name a few of the required tasks.

Considering that a lease agreement had been signed in September 1993 with Telephone Heights Urban Renewal Associates, L.P. for three classrooms in the newly renovated housing facility (a former Telephone Company Building) located on Avon Avenue, Babyland was anxiously awaiting the arrival of children to liven up the space.

As with our other day care sites, we are especially proud of our educational component which is geared towards providing age-appropriate activities and supportive health care services under the supervision of a pediatrician. At this location, however, supplemental educational, medical,



Babyland 7 Director Daphne Gators (seated left) works with youngsters doing a flash card exercise as her staff members look on. They are (clockwise from far left) Deana Stamper, Mitchelene Denard, Tiffahaney Moss, Rita Pearson, Carol Hutchinson and Ruthie Cosby.

speech and language services will be provided in cooperation with the Office of Education in Trenton.

The physical move would not have been successful without the assistance of New Community's Maintenance Department and Babyland's custodial, transportation, administrative, and food service staff who demonstrated the meaning of networking.

Babyland is deeply grateful to each and everyone who participated in the accomplishment of opening our seventh day care center and will have an Open House Celebration in early December.

Based on our waiting list, there is a need for Babyland 8. With the next funding source, we look forward to the arrival of more tiny newcomers.

Martha Carroll
Assistant Director for Administration

Good Starts Families Get Out And Around

As Field Trips are part of the Good Starts Program, at Babyland II, parents have been volunteering and accompanying their children on these trips. The following trips were taken by the four year old classes during the month of October: Each class walked to the Fire House in East Orange, and the fire fighters brought the hook and ladder truck to our school where they gave a talk and demonstration to all of our children on fire safety. Each classroom played fire department, and tried on real fire fighter clothes. Other trips included a walking trip to the Public Library on 6th Street, a trip to Imagine That!, in East Hanover, and a trip to Green Meadows Farm, in Roseland.

Both parents and the Babyland staff attended our all day Educational Expo on October 22, in which vendors displayed their wares pertaining to education and educational workshops were enjoyed by all.

The Good Starts Program is a free program for 3 and 4 year olds. If you are a Newark resident, and meet the Income Eligibility Guidelines, come put your child's name on our waiting list, as children often move during the school year.



East Orange firefighters demonstrate equipment and clothing to curious Goodstarts tots.

If you are in need of our services, call Center Director Gloria Leibowitz at 481-0039 or 481-3244.

Teen Moms Speak Up

On October 26, 1994 three Head Start parents were invited to participate in the taping of the Maury Povich Show. The topic was Teen Pregnancy Prevention. Cathy Sherrod, Patricia Montevill and Fabianka Pierre were the parents who attended. Cathy was on the panel and Cathy and Fabianka were special guests in the audience. Patricia shared her very personal story about her son Adam.

Some of the other panelists included 12 and 13 year old girls who were purposefully trying to get pregnant. They felt the would meet their need of wanting someone to love. Patricia was

very convincing with her story of teenage parenthood; some of the girls had changed their minds by the end of the show.

Cathy became very angry at the young parents and commented that instead of having babies, they should be thinking about college or spending time going shopping. Fabianka felt that they all should check reality because it's not a joke being young and a parent.

All three felt it was a great experience to be on the show. Hopefully they changed at least one person's mind.

Teen Mom Eyes Her Future

The parent selected for Teen of the Month for November is LaToya Brooks. LaToya is a new parent to the PCC program. Since her enrollment in September, she has shown herself to be a very positive role model to both our past and present parents. She participates daily in the classroom assisting the staff with the children's classroom activities (reading books and play time), workshops and fundraising activities. She helped plan and work the bake sale we recently had. LaToya is also an alternate on the Policy Council and will be participating in the start of our new Parents Anonymous Group.

LaToya is 16 years of age and attends Bernie L. Edmunson High School in East Orange. She is in the 12th grade. Her goal for the future is to go on to college, possibly Montclair State College, where she will study teaching or nursing. Her daughter is 2 years old and is a child in our toddler classroom. Both seem to be growing and benefitting tremendously from the services we offer, thereby proving



LaToya Brooks and her daughter, Natasha.

that every parent/child can benefit from a "Head Start."

Congratulations LaToya, keep up the good work!

Thanksgiving Giving

During the week of November 17th to the 23rd, Babyland's Head Start Program sponsored a Thanksgiving food drive for families who are in need. The food was donated by employees and clients of Babyland. The foods consisted of canned goods and other non-perishable items.



This is the second year the parents sponsored the food drive. The idea

originated from the needs of many parents in the program — especially during the holiday season. Many parents receive baskets of food from Babyland; they decided to show their appreciation by giving to others.

This year, the families at New Community Harmony House were given the collected goods. The families of Harmony House were thankful for our efforts.

Babyland would like to thank all those who donated items to assure that someone else would have a happy Thanksgiving!

Shamona Marble, Social Work Intern
La Terce Heard, Social Work Intern
Babyland Head Start Program

Money Management Class For Harmony House

The basic adult money management class is intended to teach Harmony House residents how they can be more prudent with their money. By learning how they may be able to stretch their dollars or get more goods and/or services for their money, the residents are acquiring the knowledge or money smarts they will need to become and stay self-sufficient. Such knowledge or skill is important to everyone, but it is even more so to persons with low and/or fixed incomes.

The basic adult money management class consists of four financial management workshops. The workshops are on budgeting, smart shopping, credit, and banking. The budgeting workshop defines what a budget is and identifies the reasons why you should budget. The class teaches how to identify and analyze your present spending patterns, and make decisions on how to change these. The class is told that a budget won't work unless you set realistic goals. Invariably, a participant in the class will ask, "How realistic is it for someone who is on assistance to budget, when their income is barely enough to get their basic needs met?" The answer is that the focus of the program is to go from dependency to self-sufficiency. In keeping with that goal, therefore, the knowledge gained in the Budgeting Workshop will benefit them when they reach this goal.

The smart shopping workshop teaches residents how to be aware of merchandise techniques designed to create consumer desire for products they may not need or are not able to afford, and to trigger impulse buying. The Smart Shopping Workshop also covers how to use store and merchandise coupons effectively; to compare brand vs. store brand products you may be willing to compromise quality and/or taste in exchange for value price.

The workshop on credit defines what credit is, how to establish credit, and how to maintain it. It also teaches

residents the different types of credit and the various finance or interest charges for each. Also the class covers the methods creditors may resort to for collection of debt, and what they may not do.

The workshop on banking discusses why should you bother to use a bank at all, and why you should use a bank as opposed to some other financial service institutions such as a check cashing place or finance agency. It also covers the different kinds of bank accounts and services available at a bank.

The basic adult money management workshops are conducted by Accountants for the Public Interest of New Jersey (API-NJ).

What is API-NJ?

API-NJ, incorporated in 1975, is a statewide, non-profit, tax-exempt organization whose members are both accountants and non-accountants. API-NJ, which is part of a national network, helps non-profit organizations and low-income individuals through community service projects. They advocate that accountants as professionals have a responsibility for community service that transcends that of the average citizen.

The most recent basic adult money management presentation at Harmony House was just concluded on November 2, 1994. Twenty-three Harmony House residents participated in the workshops. Mr. Jett Ziemba and Ms. Fontella Best who are accountants at Combined Data Resource Inc. of Jersey City were the presenters for the budgeting and credit workshops respectively.

Mr. Ronald Register who is an accountant and independent consultant currently working for Newark Board of Education was the presenter for the banking workshop. Mr. Max McGee, Vice President and Controller for the Prudential Life Insurance Company of Newark was the presenter for the smart shopping workshop.

A Christmas Carol Returns To Park Theatre

What better way to celebrate the warmth of Christmas Spirit than with a viewing of the most famous Christmas tale ever told. The Park Performing Arts Center will once again present the Dickens timeless classic, A CHRISTMAS CAROL, directed by Artistic Director Eric Hafen. The beloved tale of the miserly Mr. Scrooge, the ghosts, and the Cratchit Family are all brought to the

project, with trips to New York, viewing of slides and much mulling through books for such things as frock coats and top hats. Even colors are specific to the 1840 era, said Linda, since some were not able to be produced at that time. Dresses for the women should be spectacular. Shirts for men will have a bit of flare too.

The furniture upholstery section of the sewing center also got into the



A Christmas Carol is a holiday tradition. For ticket information call 865-6980.

stage with theatrical wonder through the eyes of Charles Dickens himself.

This spectacular event will warm the coldest hearts, bringing families together to celebrate the joyful holiday season.

This year the Fashion Institute of New Community, under the direction of Linda Farrell will be creating the costumes for the production. She and her staff have been busy measuring members of the cast and searching for appropriate fabrics for their garb.

Lots of research has gone into the

act when it was found necessary to rebuild and restuff a chaise lounge for the production.

So plan to take your family to the Park Performing Arts Center to relive this masterpiece of greed and goodness.

A CHRISTMAS CAROL will be presented December 7th through the 18th, with performances to accommodate schools, Senior Citizens and the general public. For further information call 201-865-6980.

Extended Care Welcomes New Chaplain

New Community Extended Care Facility and Medical Day Care Center is pleased to welcome Sr. Jean Ann Hunter, O.P., as its chaplain.

Sister Jean comes to us from the Dominican Sisters of Elkins Park, Pennsylvania and was previously

mine while working there. But, never is not a word for me here at New Community. I am amazed at the charisma of love, care and concern that emanates through everyone at New Community."

Sister Jean has begun her visits with



With a warm, caring and jovial attitude, Sr. Jeanne Hunter makes her rounds at New Community's Extended Care Facility.

assigned to a parish in the Archdiocese of Philadelphia as a parish social ministry worker for fifteen years. "It was a difficult decision and never did I think that it could be possible to experience the same level of joy that was

the residents of the facility and is busy working with all the pastoral care ministers who help serve our residents.

We are all glad to have her with us. The Administrative Staff

Affordable Housing Shortage Worsens

In 1970, there were 300,000 more affordable housing units available than there were low-income renters. In contrast, by 1991, there were 4.5 million fewer affordable housing units than renters needing them.

Because of the decline in affordable housing, the government would need to provide increasing housing subsidies to low income families each year to keep the housing shortage from getting much worse. This isn't happening.

In the late 1970's, HUD made commitments to provide additional subsidies to 290,000 families each year. By contrast, since 1981, the number of additional households added dropped to an average of 74,000 per year. This is nearly a 75 per cent reduction.

In New Jersey, only 2,000 new affordable units are being produced annually. The waiting list for Section 8 housing is 26,879 and the state stopped accepting applications for the program in all but two of the 21 counties. This continuing decline in new rent subsidies along with simultaneous decline in low rent units has resulted in a worsening of the shortage and an increase in homelessness. There are now 32,000 persons homeless in Essex County alone.

Sources: Center on Budget and Policy Priorities, Washington, DC; The Affordable Housing Network of New Jersey, Trenton; and A Study of the Homeless Problem in Essex County, Essex County Task Force on the Homeless.

Harmony House

New Community Harmony House Corporation
Will Celebrate Its
Fifth Anniversary

"Five Years of Helping Families Help Themselves"

by celebrating with a day
in recognition of achievement

Tuesday, December 20, 1994

New Community Harmony House
278-282 So. Orange Avenue, Newark, N.J.



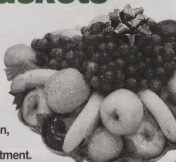
HAPPY HOLIDAYS

From Your Pathmark of BERGEN STREET



Fruit Baskets

For an elegant looking centerpiece, we'd like to suggest one of our beautiful Holiday Baskets or Bowls.

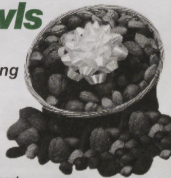


To order, or get more information, call 1-800-587-DELI, or stop by our Fresh Produce Department.



Nut Bowls

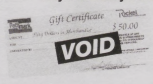
As an after dinner snack, may we suggest a tempting selection from our Mixed Nut Bowls. 2 varieties are available.



To order, or get more information, call 1-800-587-DELI, or stop by our Fresh Produce Department.

GIVE THE SMART GIFT

This holiday season give everyone on your list something they can really use. A Pathmark Gift Certificate.



Pathmark Gift Certificates make a perfect gift for family members, friends, neighbors, teachers, employees and employers. They can be used for everything from gourmet delicacies, weekly groceries and household needs to value priced CD's and video tapes. Pathmark Gift Certificates are redeemable at all Pathmark Stores and Rickel Home Centers. They are available in denominations of \$5, \$10, \$15, \$20, \$25 and \$50 with available presentation envelopes.

And don't forget, there's a 5% discount on any order of \$1000 or more!

To order, just stop by the Courtesy Desk at any Pathmark Supermarket or Rickel Home Center. Call (800) 499-3181 to answer any questions you may have. Payment must accompany your order. Certified checks or money orders should be made payable to Pathmark.



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So that we may serve all our customers, "We reserve the right to limit sales to four (4) packages of any item or three (3) cases of any item advertised in case lots, unless otherwise noted". Items offered for sale not available in case lots, except if advertised by case price. Not responsible for typographical errors. Some pictures shown in this circular are for design purposes only and do not represent items on sale. Certain items not available and Smart Coupons™ void where prohibited by law. Smart Coupons™ valid at Pathmark Supermarkets and Pathmark Free Standing Drug Stores. *When a minimum purchase is required cigarettes, milk, tax, lottery tickets, prescriptions and any items prohibited by law are excluded. <Checkmark means a Yellow Tag Sale. (NCC p.1)

Security Officers Certified By Sheriff's Office

A training program for New Community Security Officers came to a celebratory close on October 25, 1994 while families basked in the pride of their accomplishments.

Todd Pringle, Assistant Director of Security handled the Master of Ceremonies duties with aplomb and Kathy Spivey, Director of Education and Training bid everyone welcome. As one of the original board members making the decision to establish an internal security force, Joe Chaneyfield took great pride in the new training program which has enabled that force

to become certified by the Essex County Sheriff's Office, and offered his congratulations.

Appropriately enough, Hon. Armand B. Fontura, Essex County Sheriff enjoyed the honor of keynote speaker. Also addressing the group was Rich Rohrmann, Director of Operations for NCC.

Captain Leon Adams, Director of Security, presented the graduates while Captain Edward Malia, Training Officer, Essex County Sheriff's Dept. awarded the certificates.

The training program included such

subjects as crime prevention, fire prevention, youth relations, awareness of emotional reactions and handling individuals with special needs. The result of such special training will certainly be a security force tuned in to the needs of the communi-

Anderson, Kisha Flood, Teresa Grice, Elizabeth Griffith, Cynthia Hollis, Curtis Johnson, Rogers Kinard, Gerard Mansare, Mays Pulliam, Mary Spragley, Sandra Tutler, Barbara Washington, Letha Coleman, William Folsom, Michelle Grier, Grover Good,



Joe Chaneyfield, Vice President of the New Community Board of Trustees congratulates members of the training program. Looking on are (left to right): Robert Scharillo, Director, Essex Co. Bureau of Narcotics; Edward Malia, Captain, Essex Co. Sheriff's Dept.; Kathy Spivey, Director, NCC Staff Development; and James Walsh, Lieutenant, Newark Police Dept.

ty it serves, and capable of making that community a better place to live.

Members of New Community Security graduating were: Marion

Robin Howard, John Jones, Thomas Lang, Harriet Price, Marcella Simmons, Danny Stubs, Rick Venable and Michael Whitley.



The first group of security officers graduating from the current Essex County Sheriff's Training Program commemorate the occasion with a group photo.

Safe Neighborhood Action Plan

The Safe Neighborhood Action Plan (SNAP) meeting was hosted by Captain Leon Adams, Director of Security, New Community Corporation at St. Joseph Plaza, on November 10, 1994. The objectives of this meeting were to introduce Marianne Chopp, facilitator, First Fidelity Bank, obtain committee reports, discuss/review requested residents surveys, develop strategies to inform residents, owners/managers, and communities about the focal points of SNAP.

The Safe Neighborhood Action Plan is a joint project of HUD, the US Con-

ference of Mayors and the National Assisted Housing Management Association. The initiative will target assisted housing neighborhoods in selected cities across the country. It will focus on encouraging cooperation and partnerships among those most affected by the problems of violence and crime. In each city, HUD is working with a Task Force consisting of residents, assisted housing managers/owners, city officials and law enforcement and security agencies.

The next SNAP meeting will be held at St. Joseph Plaza on December 1, 1994.



The Safe Neighborhood Action Plan (SNAP) met recently at St. Joseph Plaza to map out strategies.

November Officers Of The Month

On October 10, 1994, Officers Troy Langley and James Sanders, assigned to the New Community Shopping Center, were approached by a female victim who stated that she had just been robbed. The two officers obtained a description from the victim and transmitted the information to the Security Headquarters, who contacted mobile security officers and Newark

back to officers at the shopping center, who then relayed the information to a police department patrol unit at that location. The security officers gave chase and within a short period of time, city police units were also in the area. The suspect was apprehended by Newark police officers and New Community security officers as he attempted to hide in the grass in the backyard



Security Director, Capt. Leon Adams (far right) and Asst. Director Todd Pringle (far left) congratulate Officers Sanders and Langley on being named Officers of the Month for December.

Police department while Officers Langley and Sanders checked the surrounding area for the suspect. Within a few minutes, the officers were assisted by other mobile patrols in the area. Officers Langley and Sanders were joined by Officer Roland Tucker and the three observed a man matching the suspect's description run down Ninth Street from South Orange Avenue and into a back yard.

The officers radioed their findings

of a residence on south Ninth Street. The suspect was transported to the West District Precinct for processing and lodged in the City Jail. Officers Langley and Sanders were selected Officers of the Month of November for these actions.

Officer Langley has dedicated his award as officer of the month, to NCC Security Officer Rodney Cyrus who died on November 9, 1994.

dedicated, hard-working deacon. He was also the caretaker of the House of Prayer, where there was no task that he would not put his hands to perform, from opening the church, cleaning the church, and closing the church.

A poem, written and read at the funeral by Chief Dispatcher Sandra Tutler, celebrated the deep friendship

that bound Rodney Cyrus to the men and women with whom he shared his security career, who loved him as family and who knew he was there for them when they needed him:

*"To Know You Was To Love You
And Our Heart Aches For You Still
Others May Forget You Soon
But For Us, We Never Will."*

Remembering S/O Rodney Cyrus

Members of the Security Department led New Community in mourning the loss of their fellow officer, Rodney Cyrus.

Captain Leon Adams, Director of the NCC Security Department, remembers him as an outstanding security officer, dedicated to the safety and welfare of the residents who shopped at Pathmark, where he was assigned, and to all of his co-workers; a young man whose passing truly saddened the New Community family.

On behalf of the Security Department, Captain Adams expressed gratitude for the outpouring of support from the New Community Network.

"The love and kindness shown to us during our time of need cannot be measured," Captain Adams said.

"And those of you who remembered us through donations, good deeds and prayers have touched each and every one of us in a very special way, as Rodney had."

In a Security Department Resolution, Officer Cyrus was eulogized as "one who was kind and loving to his kindred, and faithful and loyal to the teachings of the church; that he gave of his friendship, his time and his talents in a manner befitting his fine Christian spirit; and that his unflinching service to all who came within the influence of his life makes the ideal, for which he lived, a pattern worthy of our acceptance and example."

Officer Cyrus was elevated and ordained a Deacon in the House of Prayer, where he was a faithful,

Rincon Hispano

Un Recurso Para La Comunidad: El Centro De Desempleos De New Community

En muchas ocasiones, uno escucha en la TV o lee en el periódico el alarmante nivel de desempleo en los Estados Unidos y alrededor del mundo. También, uno escucha sobre compañías que cierran sus puertas, amigos que han sido despedidos o parientes que buscan un trabajo desesperadamente. Debido a estrechez económica en el país, la búsqueda de un trabajo no es tan solo un reto sino además un proceso muy agobiante.

Sin embargo, nuestra comunidad ha sido lo suficientemente afortunada de tener el Centro de Desempleos de New Community. Desde su apertura en 1984, el centro de desempleo ha colocado mas de 9,500 desempleados en posiciones temporales y permanentes desde nos niveles: para principiantes y profesionales.

El servicio ofrecido por este centro es gratis tanto para los aplicantes como para los empleadores. Además, el que ayuda a los aplicantes a obtener un puesto de trabajo, el centro ofrece asesoría y orientación así como una evaluación de destrezas entre otras puebas.

La directora del Centro, Sra. Tanya McKoy, junto con un equipo talentoso, sirven a los aplicantes y empleadores en dos localidades: 265 Morris Ave. (proximamente se mudaran a 35 Talley St.) para aplicantes mayores de 22 años, y 15 Hill St. para jóvenes de 16 a 21 años. El objetivo del centro de desempleos de New Community es llenar la necesidad que tiene la comunidad de servicios para los desempleados, mientras provee a los

empleadores de trabajadores de esta area.

La senora Thelma Harper, una actual empleada de los edificios Douglass Harrison me contó de su experiencia con el Centro de desempleos de New Community. Por mas de un año, Thelma estuvo sin trabajo a pesar de su amplia experiencia de 11 años en el area bancaria y como procesadora de datos. Asombrosamente, Thelma envió un total de 600 resúmenes durante ese tiempo que estuvo sin trabajo. Desafortunadamente, ella solo recibió respuestas tales como: "Tú estás sobrecualificada para este puesto" y "Mantendremos su aplicación en archivo."

Thelma no tenía esperanzas hasta que ella escucho sobre el Centro de Desempleos de New Community. Durante su entrevista con uno de los consejeros, a Thelma le dijeron: "Esto no es asunto de que tú estés sobrecualificada o que no estés. El objetivo es encontrar un trabajo para ti." Thelma estaba feliz. A ella la llamaron tres semanas mas tarde para trabajar como procesadora de datos y para coleccionar la renta en los edificios de Douglass-Harrison. Thelma declara que el Centro de Desempleos de New Community hace que las personas piensen en el futuro.

Puedes comunicarte con el Centro de Desempleos de New Community llamando al 733-4930 puesto que éste es un ejemplo de los numerosos recursos disponibles para la comunidad en tiempos de crisis.

Siéntes orgulloso de éste!

Ingrid Shadow
Servicios Sociales

Un Buen Hombre Es Difícil De Encontrar . . . A Veces!!!

Juan Martinez, quien trabaja en Mantenimiento, tiene un grado de "antigüedad" trabajando en Douglass-Harrison. Juan comenzó a trabajar en DH en Febrero de 1983, cuando New Community asumió el manejo del complejo de viviendas. Sin necesidad de decirlo, Juan ha visto muchos "ir y venir" por casi más de 11 años. El espera permanecer en DH hasta que se retire.

Nacido y criado en Puerto Rico, Juan llegó a los Estados Unidos a la edad de 17 años en busca de una "vida mejor." Interesadamente, Juan proviene de una familia de 6 hijos-3 hermanos y 3 hermanas. En su propia familia, Juan es padre de 6 hijos y una hija y está orgulloso de decir que es un abuelo.

Cuando Juan comenzó a trabajar en los Estados Unidos, el obtuvo trabajos de factorías. Su primer trabajo fue en una fábrica de galletas. Imagínese cuantas galletas partidas comiera Juan!

Su siguiente trabajo fue en una fábrica de frogradores de acero inoxidable. Por último, antes de tomar su actual puesto en Douglass-Harrison, Juan maneja un camion.

Limpia los corredores, mudar las estufas y neveras así como limpiar los apartamentos han sido siempre parte de las responsabilidades de Juan. Ahora, a Juan le piden que repare estufas y neveras que requieren reparaciones menores para que continúen funcionando; ventanillas que requieran ajustes; y otras necesidades en general de limpieza en la propiedad. A Juan le gusta su trabajo e indica que aunque el se mantiene muy ocupado, su trabajo



Juan Martinez

no tiene tantas presiones como los trabajos de factorías. Respecto a sus compañeros de trabajo, Juan trata de enseñarles a poner mucho orgullo en todo lo que hacen.

De una manera muy simple, Juan resume sus 11 años de trabajo en Douglass-Harrison. "La gente siente que pueden confiar en mí." Mi padre siempre me enseñó a nunca tomar nada de nadie. La gente es muy buena y mi jefe es bueno. Yo no tengo ningún problema, hago lo mejor que puedo."

Las declaraciones de Juan es un testimonio de quien él es—un hombre honesto, responsable, dedicado a su trabajo, haciendo lo mejor que puede por los demás. En opinión de su jefe, John Marshall, "Juan es un buen hombre."

Traducido por Ingrid Shadow

A New Face For Fourth Grade

Mr. Dwayne Calvin Holmes-Phillips, is one of several new teachers to join the Saint Rose of Lima School faculty this year and has been assigned to the fourth grade. Mr. Holmes-Phillips is a recent graduate of Kean College of New Jersey, where he earned double baccalaureate degrees, in both English Writing and Comparative Literature, along with a colateral in Africana Studies.

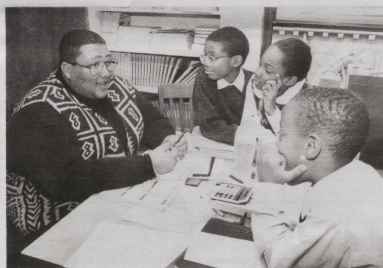
Born in Newark, he is the only child of Mrs. Carolyn Denise Phillips. Mr. Holmes-Phillips received his early childhood education from the Grove Street Elementary School in Irvington, and the Myrtle Avenue Junior High School, also in Irvington. After completing junior high, he was given

the opportunity to attend Bonnie Brae Educational Boarding School in South Jersey, where he completed his high school education.

Mr. Holmes-Phillips feels that his love for children comes from not having any brothers or sisters, while recognizing the importance of children to our overall continued existence.

A published author of recipes, poems and analytical writings, he is presently working on his first play, which is titled "No Room for the Baby Jesus"—a Christmas play. He hopes to put it on at the school with his fourth grade class.

Mr. Holmes-Phillips plans to further his education in the Spring of 1995 with a Masters Degree in both Social Work and English as his goal.



Fourth grade teacher, Mr. Holmes-Phillips, takes the time to explain an assignment with a few of his students.

Ingles Como Segundo Lengua

El 5 de octubre del 1994, comenzamos nuestra primera clase de Ingles Como Segundo Lengua, la cual se está llevando a cabo en el edificio de N.C. EXTENDED CARE en la Avenida de So. Orange.

El curso que se da de 7:30-9:00 p.m., de miércoles a viernes por la noche es apadrinado por la oficina de N.C. Hispanic Development Corp. la cuales dirigida por la Hna. Guadalupe M. Nieto M.S.B.T., y enseñada por la Srta. Carmen Guzman, quien cursa su cuarto año en Biología pre medica en la Universidad de Seton Hall. La Srta. Guzman tambien es la asistente

de la Hna. Guadalupe.

El grupo consiste de 31 alumnos de varias regiones del Caribe, Centro y Sur America. Son un grupo diverso de graduados universitarios a trabajadores manuales quienes comparten el deseo de aprender el Ingles para poder adquirir conocimientos para lograr mejores trabajos.

Nuestros esfuerzos en asistir a estos miembros de la Comunidad Hispana a obtener sus metas es otro paso de apoderarles para poder trabajar para una vida y un Newark mejor.

Expanded Services to Meet Your Children's Health Needs

United Hospitals Medical Center
announces

Pediatric Primary Care Services



at UHMC Health Center
233 West Market St.

Monday 1:30 p.m. - 4:30 p.m.
Tuesdays 9:00 a.m. - 4:30 p.m.
Thursdays 9:00 a.m. - 12:00 p.m.

Dedicated and highly regarded new member of the UHMC Medical Staff, **Dr. Terri Smith**, will be joining the pediatric department at the center

CALL FOR APPOINTMENT (201) 623-2480



A New Member Joins Allies For Youth Team

Allies for Youth welcomes its new Case Manager, Supervisor, Marcella Sutton-Oglesby to their team.

"We're fortunate to have her on board," beams Administrative Director, Haneef Rashada. "I'm sure she will fit right in. She hasn't been here a month, and has already rolled up her sleeves and jumped right into work!" Case Managers Berlinda Alexander and Robert Blount could not agree more.

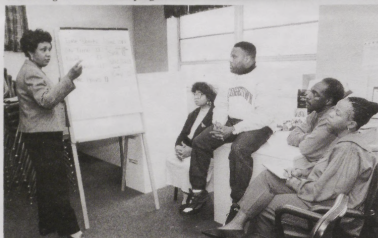
Mrs. Oglesby joins the staff with more than five years experience in counseling in adolescent programs.

She completed a Bachelor of Arts degree and went on to obtain a Masters in Social Work.

"Youth of today need direction, and programs like this one are instrumental in providing the assistance they need. I am happy to be a part of New Community Corporation family because it is on the forefront of providing this direction," states Mrs. Oglesby.

Allies for Youth feels the same way about Marcella Oglesby and look forward to the enrichment she can provide.

Haneef Rashada



Marcella Sutton-Oglesby (standing) discusses some personnel issues with fellow staff members (left to right) Thomisena Kee, Haneef Rashada, Robert Blount and Berlinda Alexander.

Black History Notes

—Researched By James E. DuBose

Art Shell (Project Kid Makes Good)

In 1989, Art Shell, who always wanted to be a football coach, became the first black head coach in the National Football League in 64 years. The first, Fritz Pollard, in addition to being the first black professional football coach when he coached the Hammond (Ind.) Pros from 1923-1925, was the first black professional football player in 1919.

At the age of 42, Shell was also the youngest head coach in the NFL. Art grew up in a housing project in Charleston, S.C., the oldest of five children. He took the responsibility, after the death of his mother, of helping his father to raise his younger brothers and sisters. He was then 15. Shell made All-Star teams in football and basketball in his senior year in

high school. He went to Maryland State Eastern Shore College, where he played football and basketball.

In his senior year, 1967, Shell was named Little All American Offensive Tackle. In 1968, he was drafted by the Oakland Raiders in the third round of the NFL draft. Playing 15 seasons as a raider, Shell made all-pro three times, won two Super Bowl championships, went to eight pro bowls (more than any other Raider ever), and played in 207 games (third on the team's all-time list).

Shell became the Raider's offensive coach in 1983. He stayed in the job until he was named coach in October 1989. Art Shell was inducted into the Football Hall of Fame in the summer of 1989.

Little Mr. December

Young Mr. Akim Western-Brown is the pick of the month for the After-School Program. He is a promising 9 year old who has been a participant for three years. He said that he likes the homework help and the fun he has there.

An Honor Roll student who is in the gifted and talented program in his school, Akim makes a fine role model for the others his age. The very well mannered and charming Akim even consoles his mother after a hard day with his philosophy of "There are no such things as bad days; some days are just better than others."

This self disciplined computer whiz enjoys riding bikes, skating, shooting hoops and building construction paper houses with separate rooms and furniture. Akim's wish for the world is that "People will stop hurting themselves with drugs," and that "we pay less taxes."



Akim Western-Brown

After School Greet Big Brothers/Sisters

Child care is a serious business, just reading or watching the news will tell us just how important it is to treat a child with tender loving care, and respect. Many adult criminals reflect back to their childhood experiences or the lack of them.

The After School Program helps children to beat the streets by giving them a place to meet to do their homework, grow socially, eat dinners, and play together in a positive, clean, and safe environment.

Helping parents to understand effective discipline, parenting styles, problem solving, and tough, yet fair, love techniques are very important parts of a good child care program.

Role models known as The Big Brother and Sisters, are encouraged to speak to the children on a weekly basis. Mr. Tracy Diggs and Mr. Trent Diggs are identical twins who work as security guards. They acted out a dramatic skit and spoke out about the perils of drug abuse.

Mr. Douglas Ayers office manager for Youth Services spoke about drug prevention, peer pressure, encounters with strangers, and how important it is to have a good education. The children really enjoyed the question and answer segments.

Love says "Where there are children

there should be fun." The "Friends and Family Fun Trips" to Great Adventure and Ice Capades at the Meadowlands were fun but we are now planning to go to Radio City Music Hall in New York for a Christmas Spectacular Show and a look at the 84 foot tree of lights. Parents and children can enjoy these trips together.



Here is a New Community News flash worth shouting about. We have an anonymous donor among us. His selfless act will allow children who would not have been able to go on a fun trip to join in on the holiday fun. His hope is that other New Community employees will try to do the same. That is all I can tell you — he made a difference!

The After-School Program children are the official carolers for this 1994 holiday season. Singing for the tree lighting and for the seniors is our way of saying Happy Holidays.

For additional information call Ms. Pat Love at 623-6232.

1995 New Jersey Earned Income Credit Campaign An Overview

What is the Earned Income Credit (EIC)? It is a refundable federal income tax credit for low- and moderate-income working people. This means that workers who owe no tax can receive a check from the government. Those who owe tax can have their EIC applied toward the tax they owe. The EIC does not lower benefits from other governmental programs such as AFDC, Medicaid, food stamps, SSI or federal housing assistance.

Who is eligible for EIC? Working parents are eligible for the EIC if their children lived with them for at least half the year. Foster parents are eligible if their foster children lived with them for the full calendar year.

Families consisting of:	who earned less than:	can receive up to:
Parent(s) and one child	\$23,755	\$2,038
Parent(s) and two or more children	\$25,296	\$2,528
Worker(s) ages 25-64 without children at home	\$9,000	\$306

How can workers apply for EIC? Working parents must file a tax form 1040 or 1040A and a special form called the Schedule EIC. Workers without children at home can file any tax form and write "EIC" in the appropriate line. For EIC forms and information about where to go for free help in filling out tax forms, first time EIC applicants can call the New Jersey EIC Hotline at 1-800-288-4EIC (800-228-4342).

New Community has participated in the Earned Income Credit Campaign for the past two years.

New Jersey Symphony Orchestra Presents Holiday Concert And Party As A "Gift Of Music" For The Newark Community

On Sunday, December 4 at Symphony Hall in Newark, the New Jersey Symphony Orchestra will present a holiday party and concert featuring the Greater Newark Youth Orchestra and Newark's Arts High School Women's Chorus, Linda Lanier-Koesalan, vocal conductor. The party, beginning at 1:30 p.m., will feature mimes, clowns, storytellers as well as musical entertainment by the NJSO brass quartet. Children attending the party will have the opportunity to make ornaments for a Christmas tree which will then be donated to Newark's Children's Hospital. Led by GNYO Director Mariusz Smolaj, the program, beginning at 3:00 p.m., will include Tchaikovsky's Triumphant March, Bartok's Peasant Suite, Bizet's Carmen Suite and Beethoven's Ode to

Joy as well as an audience sing-a-long. This concert continues the tradition of presenting a "gift of music" to the Newark community. Admission is free and for adults \$5.00 (up to three children per adult). Please call (201) 624-3713 x216 for more information.

The Greater Newark Youth Orchestra, now in its fifth year, was established to create learning and performance opportunities for young musicians who live in Newark and the surrounding communities. It focuses on nurturing the talent of music students most of which do not have the performance opportunities available to their suburban peers. Members of the GNYO range from ages 12-18 and are coached by members of the New Jersey Symphony Orchestra.

★ Meet Two Ambassadors ★ Of Douglass-Harrison Doris Moore and Gertrude Weaver

Editor's note: We try to introduce a good neighbor (or in this case two) every month, but sometimes space constraints force a delay as was the case last month. See — we didn't forget you!

There are no activities in which our two faithful tenants, Doris Moore and Gertrude Weaver, are not engaged. This "dynamic duo" are well known for their consistent attendance at all activities sponsored by Social Services and New Community Corporation.

Besides being good neighbors to one another, Doris Moore and Gertrude Weaver are enthusiastic members of our community. For example, they are very active members of the Senior Advisory Board and they proudly represent Douglass-Harrison. Furthermore, Doris Moore and Gertrude Weaver are vigorous building captains and co-building captains who take seriously their role by voicing their concerns on behalf of their building and other tenants. Also, the two of them have participated frequently as our hostesses in special events such as our annual "spring fling" or Senior Appreciation Dinner among others.

There is much to say about these incredible ladies as individuals. But, I want to share some details I know about them.

Gertrude Weaver moved into Douglass-Harrison in 1982. After retiring 7 years ago as a nurse, she keeps herself involved in all kinds of activities. She is very outspoken with



The dynamic duo...Gertrude Weaver and Doris Moore.

a good sense of humor.

Doris Moore has lived at Douglass-Harrison for almost 48 years! She reared her children in the neighborhood and now takes care of "Freddie," her jealous and protective chihuahua dog. Whenever she is asked, Doris Moore always makes time to volunteer at the Social Service Office.

It is a blessing to have such energetic and spirited ladies at Douglass-Harrison and in our community. We, at Social Services, take our hats off to Doris Moore and Gertrude Weaver.

Ingrid Shadow

Senior Citizens Of Douglass-Harrison Celebrate Thanksgiving Day

Thanksgiving means so much to so many people, however to the Social Workers at Douglass-Harrison, "Thanksgiving means" sharing a meal and a day" with their very own Seniors.

Douglass-Harrison Annual Senior Dinner was held on Tuesday, Nov. 22 starting at 11:00 a.m. in the community room of Commons located at 140 So. Orange Avenue. This special event was long awaited and it could not have happened without the help of so many people within the NCC network. Special thanks goes to The Priory Restaurant, the World of Foods, Extended Care's Dietary Department, Pathmark and Congregate Services for all their efforts in making this

year's dinner a huge success.

Approximately forty residents were in attendance to help kick-off the holiday season. Also, our exquisite menu consisted of the following: Traditional turkey with dressing and cranberry sauce, candied yams, collard greens, Spanish rice, green beans, corn bread, assorted rolls and for dessert a full sheet cake and apple pie.

A soft flow of cool jazz filled the room and gave the day an elegant appeal.

Great food, good friends and the spirit of togetherness was in the atmosphere. During this holiday season, remember those less fortunate than ourselves and may God bless you and your families during this significant time of the year.



The dihard Douglass-Harrison crew, staff and residents alike, joined together to cut the beautifully decorated Thanksgiving cake. What a delicious end to a delicious dinner!

Good Neighbor Thelma Price

A good neighbor is someone on whom you can rely. Especially in times of need, the good neighbor is there, ready to respond.

That is how Thelma Price of 265 Morris Avenue can be singled out as "Good Neighbor of the Month." As a member of the Senior Advisory Council, she makes valuable contributions of ideas and time to keep that organization renewed.

Mrs. Price, although a new member of the Advisory Board, volunteered to serve as treasurer of the group when that need arose. She also serves as associate Chaplain. Her manner of

in the convenience of Pathmark which makes shopping so much easier. Having the World of Food and the Priory as eating places on special occasions is appreciated by this active woman who believes in working for the good of all.

The good spirit of Thelma Price is rooted in and nourished by her involvement in the Newpoint Baptist Church. There she serves as usher, vice-president of the missionary board, deaconess and choir member. She also attends classes to teach Sunday School. In the International Masons with the Order of Eastern Stars she is



Thelma Price (right) receives her congratulatory cake from World of Foods employee Diane Pickens.

presenting ideas and offering suggestions adds to the value and acceptance of them. And making connections with the Advisory Board and the Tenants Association is a responsibility that Mrs. Price upholds.

The simple action of being present to the elderly in the building, sitting and talking to them, and running errands is the everyday practice of Thelma Price's kindness. She delights

educational director.

This woman knows that a good neighbor values relationships and sees connections. God is praised both in Church worship and how we are with each other. It is all connected and we are all connected to each other — neighbor to neighbor, family to family, person to person.

Sister Kathleen Coll

Become Aware Of Domestic Violence "Stop The Violence"

Domestic violence over the years has become very prominent among women of all ages, ethnic groups, and socioeconomic levels. Domestic violence occurs in many ways — physically, emotionally, sexually, and economically. Many women are not aware of what comprises domestic violence. There are various types of abuse such as:

- Physical Violence which includes
 - hitting/kicking/pushing
 - rape/using weapons
 - furniture breaking/throwing things
 - abusing pets
- Emotional Violence can be
 - verbal abuse
 - threats/intimidation
 - diminishing statements
 - manipulation
- Sexual Violence covers
 - making a woman do sexual acts against her will
 - physically attacking sexual parts of the body
 - treating a woman like a sex object
- Economic Violence embraces
 - taking a woman's money
 - making her ask for money
 - keeping her from working or getting a job
 - giving her an allowance

Isolation is also a form of abuse seen in

- controlling what a woman does
- controlling who she sees and talks to
- controlling where she goes
- keeping her from family and friends

These various signs are often overlooked because they are not

recognized as violence by those who are being victimized.

Some Myths & Facts Concerning Domestic Violence
Now that we are becoming aware of Domestic Violence let's replace myths with facts.

MYTH: Abuse only occurs in low economic levels and ethnic groups.

FACT: Domestic violence does not discriminate. Abuse occurs in all economic levels and ethnic groups.

MYTH: Alcohol and drugs cause abuse

FACT: Alcohol and drugs are not responsible for abuse. Not all abusers are using alcohol or drugs.

MYTH: Women must like the abuse when they do not leave.

FACT: Women are bound by issues such as:

- financial
- cultural
- religious
- lack of resources
- denial/fear
- children

MYTH: Domestic violence only occurs when you are married

FACT: Domestic violence occurs in many types of relationships

- dating relationships
 - living together not married
 - among family members
- This knowledge of domestic violence is to help people become aware of what domestic violence is. The most important key is to help women recognize they are being victimized.

Sabrina Williams
Social Work Intern

Christmas



"Fear not, for unto you is born a Saviour which is Christ the Lord."

Luke 2:10, 11

We live in fear today behind doors with several locks, with bars on windows of our homes; and bars on the steering wheels of our cars. Violence infests our streets, threatening innocent bystanders, children at play and even in their homes. Violence and the perception of violence invades our schools, libraries, and stores. Violence saturates the air waves with a daily menu of mayhem.

Now fear is an unpleasant strange emotion caused by anticipation or awareness of danger, injury, or pain. People tend to fear that which they do not understand also. It was natural that the shepherds would fear when "the angel of the Lord came upon them, and they were sore afraid." The fear that the shepherds experienced was profound humble reverence — a submissive admiring fear inspired by the presence of the Angel of the Lord. The Angel told the shepherds, "Ye shall find the Babe wrapped in swaddling clothes, lying in a manger." (Luke 2:12) Now a manger is a trough or open box in a stable designed to hold feed or fodder for livestock. A stable is a structure having stalls or compartments in which domestic animals are sheltered and fed. If one were looking for someone of importance, one of the last places in which one would consider finding him would be in a stable, for a stable after all is a barn for animals. Yet, if Christmas is about anything it is about the Hope that came in a stable announcing that God Incarnate had come to earth to atone for the sins of man — our sins.

People were looking for a king as their Messiah to defeat their oppressors but He came as a little baby, a pilgrim, a stranger, and fugitive exiled from heaven on a dark cheerless morn unaccompanied by blaring trumpets, regal proclamation, or affluent procession.

This Christmas let us celebrate reverently in keeping with the real significance of Christmas, and let us remember the ill, the aged, and those who subsist in a stable of needs and prefer them come and love.

Lewis Graves, Emeritus
Springfield Branch
Newark Public Library

Learning Traditions Early



Kindergarten teacher Mrs. Covington listens as her little pilgrims and Indians share what they have to be thankful for this holiday season.

A Believer In Teamwork

Mr. Eric Johnson is one of the new teachers to join the St. Rose of Lima school faculty this year. A recent graduate of Norfolk State University in Norfolk, Virginia, he received a baccalaureate degree in political science.

The new teacher hopes to be a role model for his sixth grade class — a strong positive Black man eager to teach children to the best of his ability.

Mr. Johnson had no intention of becoming a school teacher until he became a substitute while in college. At that time he realized the need for Black male figures in the nation's schools.

He is a strong believer in the importance of education and considers himself a strong advocate for the rights of children and their learning. He also believes parents should become partners with their children's teachers to help them learn more efficiently. Together parents and teachers make a good team.



In teaching the complexities of math to his 6th grade students, Eric Johnson takes the time for a little one on one explanation.



It's Harvest Time...



The third and fourth grade classes at St. Rose of Lima School recently learned more about the true meaning of Thanksgiving by participating in a play titled, *It's Harvest Time*, written by Mr. Dwayne Holmes-Phillips, the

As early as the time of Christ, people were celebrating their thankfulness, although they gave thanks to their God in many different ways.

In days past people didn't have

grains and when the time had come, all of the villagers or townspeople came together to help the farmers harvest their crops. When all of the crops were harvested, they shared a great feast, and afterward, they divided their crops among the people in the community...they shared the harvest.

This is what the play was about...harvesting and sharing. It was meant to teach the children the importance of sharing what they have too. John 3:16 says "For God so loved the world that He gave His only begotten son, that whosoever believeth in Him should not perish but have everlasting life." If God could do something so unselfish as to give His own child's life, then we have to teach our children that it is important to share, because it is what God did for us.

After the play was over, the fourth grade class shared their "harvest" of fruits and nuts with the third grade class and other visitors to show that they truly believe in sharing.

Now they will begin thinking about the next major holiday which is Christmas, as they start writing Christmas cards and greetings to send to the elderly people in our local nursing homes.

When asked why he felt the need to write this play, Mr. Holmes-Phillips replied, "It is very important for our children to learn how to share with others, because by doing so we will be imitating Christ."



A bountiful harvest combined with beaming faces made for an exciting 4th grade Thanksgiving celebration.

fourth grade teacher. The play was quite a smash.

From the earliest of times we have been taught that Thanksgiving was first celebrated after the Pilgrims arrived at Plymouth Rock. In reference to America this may have been true; but in the context of the world there were many other "Thanksgivings."

much. They were often poor common folk — hunters and gatherers that tilted the land and lived off of beasts and fowls of the earth. Nonetheless, during the seasons, the farmers planted their crops of vegetables, wheats and

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